



Front-End Developer

We are on the lookout for Front-End Developers with a keenness to develop advanced unique technological solutions. Thinking outside the box and going the extra mile are qualities we highly value.

Eligibility: 2023 Batch- B.E/B.Tech in CS/IT/ECE, MCA or M.Sc.(CS)

Joining Date: September 2022 (9 months) /January 2023 (6 months)

Internship Duration: 9 months/6 months

Work Location: Gurgaon (NCR)

*The organization might work in WFH mode till September/October 2022 tentatively post which the interns will be expected to relocate to Gurgaon and start working from office.

Employment Package:

- Internship Stipend- INR **20,000** per month till the internship period.

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Internship Duration	Fixed	Performance Bonus	First Year Bonus	Second Year Bonus	ESOPs	Total
9 months	9,35,000	75,000	1,25,000	1,87,500	2,15,000	15,37,500
6 months	9,35,000	75,000	1,00,000	1,50,000	2,15,000	14,75,000

- **First Year Bonus:** This bonus is applicable only to students who complete their entire duration of internship with us. This bonus will be paid to you in 12 equal monthly installments in your first year of full time employment. This bonus will have to be returned if you leave the company before completion of 1 year from your full time joining.



- **Second Year Bonus:** This bonus will be paid to you in 12 equal monthly installments in your second year of full time employment considered from your date of joining, provided your performance is Meets/Exceeds/Outstanding. The credited bonus amount will have to be returned if you leave the company before completion of the second year from your full time joining.
- **ESOPs** value will be vested over 4 years as per the below timeline:-
 - Year 1- 5%
 - Year 2- 15%
 - Year 3- 40%
 - Year 4- 40%
- **Bond-** If the student does not wish to join JTG E-Business Software Pvt Ltd post successful completion of the internship, or leaves before 6 Months after starting full-time employment, he/she will be entitled to pay an amount of INR 1,00,000 to JTG E-Business Software Pvt Ltd. The bond condition is also applicable in case he/she doesn't complete the entire internship duration and choose to leave in between. A signed cheque of INR 1,00,000 in the name of JTG E-Business Software Pvt Ltd has to be deposited as a security. This shall be returned to him/her post completion of 6 months of full-time employment.

Job Specifications:

- Develop reusable, maintainable cross-platform frontend web application components while adhering to web and team standards.
- Write unit tests to provide sufficient testing coverage for each developed component. Constantly review and improve front-end performance of the web application.
- Work closely with mentors, team members, team leads, program managers and stakeholders to investigate, fix, optimize, test and deploy high quality solutions.
- Accurately schedule and track progress of self & team members. Create end to end WBS & estimates for modules being implemented.
- Work with creative and business partners to understand, build and adjust web application functionality and visual presentation to support business goals.



- Work with server-side, infrastructure and 3rd party technology partners to build, integrate and deploy web application functionality and visual presentation to support business goals.
- Work with leads and architects to evolve and advance the state of FE technology stack.
- Proactively promote Tech Culture by writing blogs, making presentations which will help you learn & grow.
- Effectively communicate one-on-one with on-shore / off-shore product teams / developers; gather and clarify requirements from technical folks / product managers / business teams.

Skill Set:

- Strong analytical skills with strong problem-solving abilities.
- Strong verbal and written communication skills.
- Should be a self-starter and a good team player with a high sense of ownership.
- Strong skills with HTML5, CSS, Basic JS, Responsive Bootstrap, Material Design, LESS / SASS. Develop reusable, maintainable cross-platform HTML, CSS
- JavaScript for frontend web / mobile applications components while adhering to web and team standards Ability to structure the FE components as per the technical stack of the product - ReactJS, AngularJS, etc
- Self-motivated to produce high quality work. Should be able to design robust and extensible product functionality with automated test cases & a good quality code. Must be able to take pride in completing features with no defects.
- Having familiarity with following technologies / tools will be given a preference: o Bootstrap.
 - LESS / SASS / Materialize.
 - AngularJS, ReactJs, JQuery, KnockOut.JS, Parse.JS, Core.JS.
 - React Native, Ionic / Cordova.



How will you grow here:

- Work in multiple projects & teams spread across different domains and technologies.
- Work & interact directly with senior directors in an open and flat hierarchical structure.
- You can own all aspects of leading software products and projects.
- You get to work with top-notch engineers and leaders with decades of experience in building and delivering great software.
- Work with CXOs / Senior Directors of various emergent companies in US & India.
- Get involved with the newest products, latest technologies and different methodologies.
- Opportunity to Mentor the Best and Get Mentored by the Best.

How we thank you for your invaluable contribution:

- Events, activities and outings aplenty (We really party hard!).
- A stimulating and energetic work environment which encourages creativity.
- Hackathons, Gaming Evenings, Poker Nights and much more!
- Flexible Timings, Flexible Holiday Calendar, Work from Home Option.
- Competitive salary (best in the industry).
- Beverages and snacks throughout the day, on the house!
- Recreation center to let off some steam.
- Office lunch option (fresh and savory ghar ka khana).
- Medical Insurance (stay healthy, stay happy).